

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

BROWARD COUNTY SCHOOL BOARD,

vs. Petitioner,

DOAH CASE No.: 18-5791TTS  
SSBM Agenda: 09-08-20-1

LATUNYA GIBBS,

Respondent.

FINAL ORDER

THIS CAUSE came before THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA (hereafter referred to as "THE SCHOOL BOARD") at its meeting conducted on September 8, 2020<sup>1</sup>, to consider: (1) the Recommended Order entered on March 6, 2020, by the Honorable Mary Li Creasy, Administrative Law Judge (ALJ) of the State of Florida Division of Administrative Hearings; (2) Respondent's Exceptions to the Recommended Order and (3) the Petitioner's response thereto.

IT IS THEREUPON ADJUDGED that:

1. THE SCHOOL BOARD rejects Respondent's Exceptions 1 through 10 as to the Findings of Fact contained in the Recommended Order.
2. THE SCHOOL BOARD rejects Respondent's Exceptions 11 through 26 as to the Conclusions of Law contained in the Recommended Order.
3. THE SCHOOL BOARD rejects Respondent's Exception 27 as to the recommended penalty in the Recommended Order.

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<sup>1</sup> The 90-day time period in which a final order must be rendered was waived by consent of the parties.

4. THE SCHOOL BOARD adopts the Recommended Order in its entirety, which is incorporated herein by reference (see Recommended Order and Exceptions to the Recommended Order attached hereto as composite Exhibit "A").

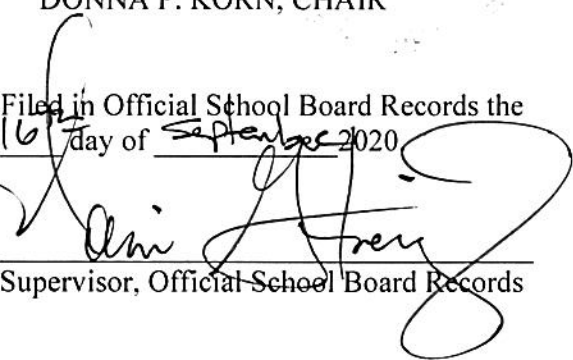
5. THE SCHOOL BOARD upholds Respondent's suspension without pay and termination for just cause.

DONE AND ORDERED in Fort Lauderdale, Broward County, Florida this 16<sup>th</sup> day of September 2020.

THE SCHOOL BOARD OF BROWARD  
COUNTY, FLORIDA

By   
DONNA P. KORN, CHAIR

Filed in Official School Board Records the  
16<sup>th</sup> day of September 2020

  
Supervisor, Official School Board Records

Copies Furnished to:

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STATE OF FLORIDA, DIVISION OF  
ADMINISTRATIVE HEARINGS  
The DeSoto Building  
1230 Apalachee Parkway  
Tallahassee, Florida 32399-3060

### **APPEAL OF FINAL ORDER**

Pursuant to Section 120.68, Florida Statutes, a party to this proceeding may seek judicial review of this Final Order in the appropriate district court of appeal by filing a notice of appeal with Noemi Gutierrez, Agency Clerk, Official School Board Records, The School Board of Broward County, Florida, 600 Southeast Third Avenue – 2nd Floor, Fort Lauderdale, Florida 33301, on or before thirty (30) days from the date of this Final Order. A copy of the notice and a copy of this Final Order, together with the appropriate filing fee, must also be filed with the Clerk, Fourth District Court of Appeal, 110 South Tamarind Avenue, West Palm Beach, Florida 33401. If you fail to file your notice of appeal within the time prescribed by laws and the rules of court, you will lose your right to appeal this Final Order.

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